

Item 1 – Cover Page

# BURNSIDE

FINANCIAL STEWARDSHIP

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March 25, 2025

This Brochure provides information about the qualifications and business practices of Burnside and Co., LLC. If you have any questions about the contents of this Brochure, please contact us at (888) 746-1453 or [John@BurnsideandCompany.com](mailto:John@BurnsideandCompany.com). The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission (“SEC”) or by any state securities authority.

Burnside and Co., LLC is a registered investment advisor. Registration of an investment advisor does not imply any level of skill or training. The oral and written communications of an advisor provide you with information about which you determine to hire or retain an advisor.

Additional information about Burnside and Co., LLC also is available on the SEC’s website at [www.advisorinfo.sec.gov](http://www.advisorinfo.sec.gov). The firm’s unique CRD Number is 155293.

## **Item 2 – Material Changes**

The date of our most recent annual update to our Brochure was March 25, 2025.

We have made the following material changes to our Brochure since our most recent annual update:

- No material changes currently.

We will ensure that you receive a summary of any material changes to this and subsequent Brochures within 120 days of the close of our business' fiscal year. We may further provide other ongoing disclosure information about material changes as necessary and will further provide you with a new Brochure as necessary based on changes or new information, at any time, without charge.

Currently, our Brochure may be requested by contacting John Burnside at (888) 746-1453 or by email to [John@BurnsideandCompany.com](mailto:John@BurnsideandCompany.com).

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## Item 4 – Advisory Business

**A. Firm Description.** Burnside and Co., LLC (formerly Burnside Capital Management, LLC and hereinafter referred to as “we,” “our,” “us,” “firm,” and “Burnside and Co.”) has been in business since 2004. Our office is located in Oregon City, Oregon and we are an Oregon state registered investment advisor. John C. Burnside is the majority owner of the firm.

The information contained in this Brochure describes our investment advisory services, practices, and fees. Please refer to the description of each investment advisory service listed below for information on how we tailor our services to the needs of our clients. As used throughout this firm brochure, the words “you,” “your,” and “client” refer to you as either a client or prospective client of our firm.

Prior to forming an investment advisor-client relationship, we may offer a complimentary general consultation to prospective clients to discuss the nature of our service offerings and to determine the possibility of a potential advisory relationship. Investment advisory services begin only after the prospective client and Burnside and Co. formalize their relationship in a written agreement.

### **B. Types of Advisory Services.**

Burnside and Co. offers the following broad services to its clients:

- Investment Management Services – proper investment strategy implementation and maintenance.
- Ongoing Financial Planning Services – hourly knowledge sharing as part of an ongoing advisor-client relationship; and
- Pension Consulting Services – a variety of fiduciary and non-fiduciary services intended to assist small businesses with the implementation and management of their employee retirement plans.

We understand that each of our clients has unique service requirements that ranges from simple to complex. Therefore, Burnside and Co. will build a customized service package at a negotiated and fair charge that fits each client’s specific needs.

We strive to provide our clients with the tailored support and investment advisory services they need and to charge fees that are appropriate, and which will provide them with excellent value.

#### Details of Broad Services

Investment Management Services shall include the following:

- i. Administration of a personal investor questionnaire and a risk assessment;
- ii. Build out and maintenance of a personalized investment policy statement;
- iii. Delivery of specific asset allocation direction;
- iv. Provision of precise investment recommendations based on the firm’s investment philosophy and the placement of appropriate trades in the client’s accounts over which we are granted *discretionary authority* (***NOTE***: please see *Item 16 of this Brochure for more information on the nature of our discretionary and non-discretionary services*);
- v. Ongoing monitoring and periodic rebalancing and reallocation of the Client’s account in accordance with the Client’s investment policy statement;
- vi. Prepare and deliver annual performance reports to the client;

- vii. Provision of other insightful reporting on a periodic basis;
- viii. Access to our performance portal; and
- ix. Access to our financial planning portal with financial planning tools and document storage.

Ongoing Financial Planning Services shall include the following:

- i. Administration of a personal investor questionnaire and a risk assessment;
- ii. Provision of general financial planning guidance when appropriate;
- iii. Provision of detailed financial planning guidance when appropriate;
- iv. Delivery of a written financial plan, including specific asset allocation recommendations, as applicable, and periodic financial plan updates;
- v. Financial planning is offered exclusively as part of an ongoing advisor-client relationship; and
- vi. Access to our financial planning portal with financial planning tools and document storage.

Pension Consulting Services shall include some or all of the following, as selected by the client:

- i. Investment policy statement development and monitoring and fund selection advice (fiduciary service);
- ii. Non-discretionary investment management (fiduciary service);
- iii. Investment diversification and performance monitoring (fiduciary service);
- iv. Vendor search – finalist recommendations and interviews (fiduciary service)
- v. Implementation of new vendors – build investment fund transition plan (fiduciary service);
- vi. Plan fee and expense reviews (non-fiduciary service);
- vii. Plan design, regulatory compliance updates and support (non-fiduciary service);
- viii. Employee education/seminars and education planning (non-fiduciary service);
- ix. Benchmarking studies (non-fiduciary service);
- x. Implementation of new vendors – structure employee communication, orchestrate asset and participant record transfers, and review of plan documents with plan sponsor and vendor (non-fiduciary service);
- xi. Vendor search – service provider sourcing, due diligence and negotiation assistance (non-fiduciary service); and
- xii. Administrative Support – review roles and responsibilities of plan decision makers, vendor management review, problem resolution support, merger/acquisition support, and plan termination assistance (non-fiduciary service).

**NOTE:** Certain clients/plans we may provide services to are regulated under the Employee Retirement Income Securities Act of 1974 (“ERISA”). We will provide pension consulting services to the plan sponsor and/or fiduciaries as described above for the fees set forth in Item 5 of this brochure. The consulting services we provide are advisory in nature. In providing services to any plan and its underlying participants, our status is that of an investment advisor registered under the Oregon Securities Laws (ORS Chapter 59). We are not subject to any disqualifications under Section 411 of ERISA. In performing fiduciary services, we are acting as a fiduciary of the Plan as defined in Section 3(21) under ERISA, only. In all cases, our status as a fiduciary under ERISA is clearly disclosed in a written advisory agreement. If there is any discrepancy between the disclosures in this paragraph and the underlying written advisory agreement, the agreement shall govern.

**C. Client Tailored Relationships and Restrictions.** There is a great deal of flexibility within the framework outlined above to tailor our services to meet very specific needs of an individual client. Our investment advice will be outlined in the investment policy statement and/or financial plan we provide to you. Our investment management services are offered both on a discretionary or non-discretionary basis.

While we do not recommend one particular type of investment or asset class over any other, we primarily advise our clients regarding investments in equity securities, mutual funds, and exchange traded funds (“ETFs”). Depending on the client’s financial circumstances, our investment advice may also concern other instruments, including, without limitation, options on equity securities, corporate debt securities, municipal securities, exchange traded notes, money market accounts, and U.S. government securities, among others. We may also provide advice on any type of investment held in the client’s portfolio at the inception of our advisory relationship.

You shall have the ability to impose reasonable restrictions on our management of your account, including the ability to instruct us not to purchase certain mutual funds, stocks or other securities. These restrictions may be with respect to a specific company’s securities, industry sector, asset class, or any other restriction you request. All such requests must be provided to us in writing.

**D. Wrap Fee Program.** We do not sponsor or provide portfolio management services to a wrap fee program.

**E. Assets Under Management (“AUM”).** As of December 31, 2024 Burnside and Co. manages \$29,937,718 of client assets. \$29,937,718 is managed on a “discretionary basis” and \$0 is managed on a “non-discretionary” basis.

## **Item 5 – Fees and Compensation**

**A.** Compensation to Burnside and Co. varies based on the specific services for which we are engaged by the client. The fee structure for each of our services is listed below. Fees for each of our services are negotiable. Where we charge fixed fees that are calculated on our estimate of the number of hours required to manage the client’s account on a monthly basis, certain clients may require hours of service beyond that shown within the below fee schedules (e.g., 6 or 7 hours per month). For all services, payment of our fees shall be due within 10 days from the date of our invoice. A late charge of 1½ percent per month will be charged upon any balance unpaid within one month of the invoice date.

We appreciate the opportunity to speak with prospective clients about their financial goals and objectives and firmly believe that all clients can be helped greatly in their financial journey when they are guided by an experienced financial professional. We further appreciate that the selection of an investment advisor can be a difficult decision for a prospective client. Therefore, to provide new clients with some peace of mind as they consider forming a long-term fiduciary relationship with our firm, it is Burnside & Co.’s policy that we do not charge any advisory fees for an initial thirty (30) day trial period following a new client’s entry into a written investment advisory agreement with us. We will only begin charging new clients a fee after this trial period has concluded where you indicate that you are completely satisfied with our services.

## **1. Investment Management Services**

Burnside and Co. charges its investment management clients an annual fixed fee based upon our reasonable estimate of the number of hours required to service the client's account on a monthly basis in accordance with the below fee schedule. The client's annual fixed fee shall be calculated as the estimated number of hours of investment management services per month x 12 months x our hourly rate of \$150. These fixed fees are paid to our firm quarterly, in arrears, and shall be pro-rated for partial periods at the inception and conclusion of our relationship with the client based upon the number of days that services were provided.

### **FEE SCHEDULE FOR INVESTMENT MANAGEMENT SERVICES**

<b>Hours Per Month</b>	<b>Hourly Rate</b>	<b>Annual Fee</b>	<b>Quarterly Fee</b>
1	\$150	\$1,800	\$450
2	\$150	\$3,600	\$900
3	\$150	\$5,400	\$1,350
4	\$150	\$7,200	\$1,800
5	\$150	\$9,000	\$2,250

The specific annual fixed fee applicable to your investment management services account will vary depending on the complexity and needs of the client and our expectation of the time and resources necessary to provide services, among other factors, and will be set forth in our written advisory agreement with you. This fixed fee shall be re-evaluated annually by our firm to determine whether any upward or downward adjustment is appropriate. Under no circumstances will the annual fixed fees charged to the client's investment management account exceed 2.00% of the market value of the client's assets under management. Burnside and Co. may amend its investment management services fee schedule from time to time by providing the client with 30 days' prior written notice.

Our investment management annual fixed fees will be billed to you quarterly by means of a written invoice. At the client's option, our advisory fees may be paid directly from the client's account held at the qualified custodian. Payment of these fees by means of direct fee deduction may result in the liquidation of client's securities if there is insufficient cash in the account. Copies of our fee invoices will be mailed or e-mailed to you on a quarterly basis, based on your delivery preference.

## **2. Financial Planning Services**

Burnside and Co. charges its financial planning clients an annual fixed fee based upon our reasonable estimate of the number of hours required to service the client's account on a monthly basis in accordance with the below fee schedule. The client's annual fixed fee shall be calculated as the estimated number of hours of financial planning services per month x 12 months x our hourly rate of \$150. These fixed fees are paid to our firm quarterly, in arrears, and shall be pro-rated for partial periods at the inception and conclusion of our relationship with the client based upon the number of hours of financial planning services provided.

## **FEE SCHEDULE FOR FINANCIAL PLANNING SERVICES**

<b>Hours Per Month</b>	<b>Hourly Rate</b>	<b>Annual Fee</b>	<b>Quarterly Fee</b>
1	\$150	\$1,800	\$450
2	\$150	\$3,600	\$900
3	\$150	\$5,400	\$1,350
4	\$150	\$7,200	\$1,800
5	\$150	\$9,000	\$2,250

The specific annual fixed fee applicable to your financial planning services account will vary depending on the complexity and needs of the client and our expectation of the time and resources necessary to provide services, among other factors, and will be set forth in our written advisory agreement with you. This fixed fee shall be re-evaluated annually by our firm to determine whether any upward or downward adjustment is appropriate. Burnside and Co. may amend its financial planning services fee schedule from time to time by providing the client with 30 days' prior written notice.

Our financial planning annual fixed fees will be billed to you quarterly by means of a written invoice. Copies of our fee invoices will be mailed or e-mailed to you on a quarterly basis, based on your delivery preference.

### **3. Pension Consulting Services**

Burnside and Co. charges its pension consulting clients an annual fixed fee ranging from a minimum/maximum of \$1,000 - \$10,000. These fees are payable quarterly, in arrears, and shall be pro-rated for partial periods at the inception and conclusion of our relationship with the client based upon the number of days that services were provided. The specific annual fixed fee applicable to your account will vary based upon the services selected, complexity of the engagement, and our expectation of the time and resources necessary to provide services, among other factors, and will be set forth in our written advisory agreement with you.

Our pension consulting advisory fees will be billed to the client by means of a written invoice. Copies of our fee invoices will be mailed or e-mailed to you on a quarterly basis, based on your delivery preference.

- B.** As described above, at the client's option, investment management and financial planning fees may be paid directly to us from the client's account held at the custodian. These fees can also be paid directly from client via check or via electronic means arranged by the client. Clients are billed at the end of each quarter for investment management and financial planning services.

Fees for pension consulting services are always paid directly to us via check or electronic means arranged by the client. Clients are billed at the end of each quarter for pension consulting services.



- C. As part of our investment advisory services, we may recommend that you invest in mutual funds and/or ETFs. The fees that you pay to our firm for advisory services are separate and distinct from the internal management fees and other expenses that may be charged by mutual funds and/or ETFs to their shareholders. In addition, the client is responsible for all charges imposed by custodians, brokers, and other third parties (such as fees charged by third party money managers, custodial fees, deferred sales charges, odd-lot differentials, transfer taxes, wire transfer and electronic fund fees, and other fees and taxes) related to transactions in the client's account. All brokerage commissions, custodial fees and service charges, stock transfer fees, and other similar charges incurred in connection with transactions for the client's account will be paid out of the assets in the account or billed separately to the client and are in addition to the fees paid to Burnside & Co.
  
- D. Clients are expected to pay in arrears for the Burnside & Co.'s advisory services. Fees for partial periods at the commencement or termination of our services will be pro-rated based on the number of days services were provided or the number of hours of service provided during any partial period(s).
  
- E. We do not accept compensation for the sale of securities or other investment products, including asset-based sales charges, service fees from the sale of mutual funds, or compensation related to the sale of any insurance products.

#### **Item 6 – Performance Based Fees**

Burnside and Co. does not charge any performance-based fees (fee based on a share of capital gains or on capital appreciation of the assets of a client). Burnside and Co. does not engage in side-by-side management.

#### **Item 7 – Types of Clients**

Burnside and Co. typically provides services to the following types of clients: individuals, high net worth individuals, pension, profit sharing plans and their participants, partnerships, corporations, and other business entities.

#### **Item 8 – Methods of Analysis, Investment Strategies, and Risk of Loss**

##### **A. Methods of Analysis**

Burnside and Co.'s methods of analysis include fundamental analysis, Modern Portfolio Theory, and quantitative analysis.

**Fundamental analysis** involves the analysis of financial statements, the general financial health of companies, and/or the analysis of management or competitive advantages.

**Modern portfolio theory** is a theory of investment which attempts to maximize portfolio expected return for a given amount of portfolio risk, or equivalently minimize risk for a given level of expected return, by carefully choosing the proportions of various assets.

**Quantitative analysis** deals with measurable factors as distinguished from qualitative considerations such as the character of management or the state of employee morale, such as the value of assets, the cost of capital, historical projections of sales, and so on.

The main sources of information we rely on in advising are clients include, without limitation, Morningstar Investment Detail reports, Thomson Reuters StockReports+, Standard & Poor's Stock Report, Vickers Insider Trading Chronologies, Argus Company Report, TheStreet Ratings Report, and Jaywalk Consensus Report.

### ***Investment Strategies***

We construct diversified asset allocation portfolios that contain a mix of equity and fixed income investments. The positions used can vary by the sector, size, quality, and geographic location of the issuer. In addition, as appropriate, we may utilize non-traditional assets.

We are generally advocates of asset allocation investing. We believe that being devoted to a steady mixture of asset classes helps reduce risk and positions client portfolios for better long-term success. However, we can implement other strategies that are appropriate for specific clients.

### **Our Investment Process:**

1. Match an appropriate asset allocation for each client based on their return and risk requirements.
2. Set appropriate tolerances for each underlying asset class.
3. Generally, portfolios are populated with a core of low-cost index ETFs and mutual funds. Index positions allow for a consistent performance relative to a benchmark.
4. If a client prefers to try and beat the markets (indexes), we will add active funds and other assets to the mix.
5. Rebalancing occurs when asset class tolerances are breached, when there is available cash in the account to reinvest, when the client's risk tolerance has changed and/or when an investment's rating has become unfavorable.

If clients prefer to invest in non-traditional assets (private placements, crowd funded offerings and other non-public and/or illiquid securities and other alternative investments) we will help them understand how these assets can fit into their overall asset allocation.

## **B. Material Risks Involved**

### ***Methods of Analysis***

***Fundamental analysis*** concentrates on factors that determine a company's value and expected future earnings. This strategy would normally encourage equity purchases in stocks that are undervalued or priced below their perceived value. The risk assumed is that the market will fail to reach expectations of perceived value.

***Modern Portfolio Theory*** assumes that investors are risk adverse, meaning that given two portfolios that offer the same expected return, investors will prefer the less risky one. Thus, an investor will take on increased risk only if compensated by higher expected returns. Conversely, an investor who wants higher expected returns must accept more risk. The exact trade-off will be the same for all investors, but different investors will evaluate the trade-off differently based on individual risk aversion characteristics. The implication is that a rational investor will not invest in a portfolio if a second portfolio exists with a more favorable risk-expected return profile – i.e., if for that level of risk an alternative portfolio exists which has better expected returns.

**Quantitative Model Risk:** Investment strategies using quantitative models may perform differently than expected as a result of, among other things, the factors used in the models, the weight placed on each factor, changes from the factors' historical trends, and technical issues in the construction and implementation of the models.

### ***Investment Strategies***

**Long term trading** is designed to capture market rates of both return and risk. Due to its nature, the long-term investment strategy can expose clients to various types of risk that will typically surface at various intervals during the time the client owns the investments. These risks include but are not limited to inflation (purchasing power) risk, interest rate risk, economic risk, market risk, and political/regulatory risk.

**Selection of Other Advisors:** Although we will seek to select only money managers who will invest clients' assets with the highest level of integrity, our selection process cannot ensure that money managers will perform as desired and we will have no control over the day-to-day operations of any of its selected money managers. We would not necessarily be

aware of certain activities at the underlying money manager level, including, without limitation, a money manager's engaging in unreported risks, investment "style drift," or even regulatory breach or fraud.

**Past performance is not indicative of future returns. Investing in securities involves a risk of loss that you, as a client, should be prepared to bear.**

### **C. Risks of Specific Securities Utilized**

Burnside and Co. generally seeks investment strategies that do not involve significant or unusual risk beyond that of the general domestic, international, and/or emerging equity and debt markets. However, it may utilize margin transactions. Margin transactions generally hold greater risk of capital loss and clients should be aware that there is a material risk of loss using any of those strategies. The investment types listed below (leaving aside Treasury Inflation Protected/Inflation Linked Bonds) are not guaranteed or insured by the FDIC or any other government agency.

**Mutual Funds (open end and closed end):** Investing in mutual funds carries the risk of capital loss and thus you may lose money investing in mutual funds. All mutual funds have costs that lower investment returns. They can be of bond "fixed income" nature (lower risk) or stock "equity" nature (mentioned below).

**Equity** investment generally refers to buying shares of stocks by an individual or firms in return for receiving a future payment of dividends and capital gains if the value of the stock increases. There is an innate risk involved when purchasing a stock that it may decrease in value and the investment may incur a loss.

**Treasury Inflation Protected/Inflation Linked Bonds:** The risk of default on these bonds is dependent upon the U.S. Treasury defaulting (extremely unlikely); however, they carry a potential risk of losing share price value, albeit rather minimal.

**Fixed income** investments generally pay a return on a fixed schedule, though the amount of the payments can vary and include corporate and government debt securities, leveraged loans, high yield, and investment grade debt and structured products, such as mortgage and other asset-backed securities, although individual bonds may be the best known type of fixed income security. In general, the fixed income market is volatile, and fixed income securities carry interest rate risk. As interest rates rise, bond prices usually fall, and vice versa. This effect is usually more pronounced for longer-term securities. Fixed income securities also carry inflation risk, liquidity risk, call risk and credit and default risks for both issuers and counterparties. Risks of investing in foreign fixed income securities also include the general risk of non-U.S. investing described below.

**High Yield Bonds** are an investment that guarantees fixed periodic payments in the future that may involve economic risks such as inflationary risk, interest rate risk. High Yield Bonds are at greater risk of default and repayment of principal due to the lower credit quality of the issuer.

**Debt securities** carry risks such as the possibility of default on the principal, fluctuation in interest rates, and counterparties being unable to meet obligations.

**Stocks & ETFs:** Investing in stocks & ETF's carries the risk of capital loss (sometimes up to a 100% loss in the case of a stock holding bankruptcy).

**ETFs:** An ETF is an investment fund traded on stock exchanges, similar to stocks. Investing in ETFs carries the risk of capital loss (sometimes up to a 100% loss in the case of a stock holding bankruptcy). Areas of concern include the lack of transparency in products and increasing complexity, conflicts of interest and the possibility of inadequate regulatory compliance. Precious Metal ETFs (e.g., Gold, Silver, or Palladium Bullion backed “electronic shares” not physical metal) specifically may be negatively impacted by several unique factors, among them (1) large sales by the official sector which own a significant portion of aggregate world holdings in gold and other precious metals, (2) a significant increase in hedging activities by producers of gold or other precious metals, (3) a significant change in the attitude of speculators and investors.

**Real Estate** funds (including REITs) face several kinds of risk that are inherent in the real estate sector, which historically has experienced significant fluctuations and cycles in performance. Revenues and cash flows may be adversely affected by: changes in local real estate market conditions due to changes in national or local economic conditions or changes in local property market characteristics; competition from other properties offering the same or similar services; changes in interest rates and in the state of the debt and equity credit markets; the ongoing need for capital improvements; changes in real estate tax rates and other operating expenses; adverse changes in governmental rules and fiscal policies; adverse changes in zoning laws; the impact of present or future environmental legislation and compliance with environmental laws.

**Precious Metal ETFs:** Investing in precious metal ETFs (e.g., Gold, Silver, or Palladium Bullion backed “electronic shares,” not physical metal) carries the risk of capital loss.

**Commodities** are tangible assets used to manufacture and produce goods or services. Commodity prices are affected by different risk factors, such as disease, storage capacity, supply, demand, delivery constraints and weather. Because of those risk factors, even a well-diversified investment in commodities can be uncertain.

**Over-the-counter Currency:** The low correlation to equity markets makes currency investments an invaluable source of *diversification* to the overall portfolio. However, it is important to note that there may be periods of higher volatility and liquidity maybe restrictive at certain periods in the 24 hour period. Further, the utilization of leverage in various instruments may amplify losses and profits. These over the counter instruments also carry the credit risk of the firm issuing the instruments.

**International and Emerging Markets:** investments in international and emerging market economies stocks and bonds may expose portfolio to greater volatility due to additional risks of currency and exchange rate fluctuations, political instability and governance issues, and liquidity concerns.

**Non-U.S. securities** present certain risks such as currency fluctuation, political and economic change, social unrest, changes in government regulation, differences in accounting and the lesser degree of accurate public information available.

**Long term trading** is designed to capture market rates of both return and risk. Due to its nature, the long-term investment strategy can expose clients to various other types of risk that will typically surface at various intervals during the time the client owns the investments. These risks include but are not limited to inflation (purchasing power) risk, interest rate risk, economic risk, market risk, and political/regulatory risk.

**Past performance is not indicative of future returns. Investing in securities involves a risk of loss that you, as a client, should be prepared to bear.**

## **Item 9 – Disciplinary Information**

### **A. Criminal or Civil Actions**

Burnside & Co. has no criminal or civil actions to report.

### **B. Administrative Proceedings**

Burnside & Co. has no administrative proceedings to report.

### **C. Self-regulatory Organization (SRO) Proceedings**

Burnside & Co. has no self-regulatory organization proceedings to report.

## **Item 10 – Other Financial Industry Activities and Affiliations**

### **A. Registration as a Broker/Dealer or Broker/Dealer Representative**

Neither the firm nor its representatives are registered as, or have pending applications to become, a broker/dealer or a representative of a broker/dealer.

### **B. Registration as a Futures Commission Merchant, Commodity Pool Operator, or a Commodity Trading Advisor**

Neither the firm nor its representatives are registered as or have pending applications to become either a Futures Commission Merchant, Commodity Pool Operator, or Commodity Trading Advisor or an associated person of the foregoing entities.

### **C. Registration Relationships Material to this Advisory Business and Possible Conflicts of Interests**

Neither the firm nor its representatives have any material relationships to this advisory business that would present a possible conflict of interest

### **D. Use of Third Party Investment Advisors**

Burnside and Co. may direct clients to third-party investment advisors. Clients will pay our firm its standard advisory fee in addition to the advisory fees charged by the third-party advisors. This relationship will be memorialized in a contract between Burnside and Co. and each third-party advisor and/or the client's account opening documents with the custodian. The total fees charged where a sub-advisor is utilized will not exceed any limit imposed by any regulatory agency. Burnside and Co. will always act in the best interests of the client, including when determining which third-party investment advisors, if any, to recommend to clients. We will ensure that all recommended third-party advisors are licensed or notice filed in the states in which the firm is recommending them to clients.

## **Item 11 – Code of Ethics**

### **A. Code of Ethics Description.** Burnside and Co. has adopted a Code of Ethics (the "Code") for all supervised persons of the firm describing its high standard of business conduct, and

fiduciary duty to its clients. The Code includes provisions relating to the confidentiality of client information, a prohibition on insider trading, a prohibition of rumor mongering, restrictions on the acceptance of significant gifts and the reporting of certain gifts and business entertainment items, and personal securities trading procedures, among other things. All supervised persons at Burnside and Co. must acknowledge the terms of the Code annually, or as amended.

Burnside and Co. anticipates that, in appropriate circumstances, consistent with clients' investment objectives, it will cause accounts over which Burnside and Co. has management authority to effect and will recommend to investment advisory clients or prospective clients, the purchase or sale of securities in which Burnside and Co., its affiliates and/or clients, directly or indirectly, have a position of interest. Burnside and Co. employees and persons associated with Burnside and Co. are required to follow Burnside and Co.'s Code of Ethics. Subject to satisfying this policy and applicable laws, officers, directors and employees of Burnside and Co. and its affiliates may trade for their own accounts in securities which are recommended to and/or purchased for Burnside and Co.'s clients. The Code of Ethics is designed to assure that the personal securities transactions, activities and interests of the employees of Burnside and Co. will not interfere with (i) making decisions in the best interest of advisory clients and (ii) implementing such decisions while, at the same time, allowing employees to invest for their own accounts. Under the Code of Ethics certain classes of securities have been designated as exempt transactions, based upon a determination that these would materially not interfere with the best interest of Burnside and Co.'s clients.

Burnside and Co.'s clients or prospective clients may request a copy of the firm's Code of Ethics by contacting John Burnside at 888-746-1453.

- B. Participation or Interest in Client Transactions.** Certain affiliated accounts may trade in the same securities with client accounts on an aggregated basis when consistent with Burnside and Co.'s obligation of best execution. In such circumstances, the affiliated and client accounts will share commission costs equally and receive securities at a total average price. Burnside and Co. will retain records of the trade order (specifying each participating account) and its allocation, which will be completed prior to the entry of the aggregated order. Completed orders will be allocated as specified in the initial trade order. Partially filled orders will be allocated on a pro rata basis. Any exceptions will be explained on the order.
- C. Participation or Interest in Client Transactions.** The Code of Ethics requires pre-clearance of many transactions and restricts trading in close proximity to client trading activity. Nonetheless, because the Code of Ethics in some circumstances would permit employees to invest in the same securities as clients, there is a possibility that employees might benefit from market activity by a client in a security held by an employee. Employee trading is continually monitored under the Code of Ethics, and to reasonably prevent conflicts of interest between Burnside and Co. and its clients.

## **Item 12 – Brokerage Practices**

- A. Factors Used to Select Custodians and/or Broker/Dealers.** Custodians/broker-dealers will be recommended based on Burnside & Co.'s duty to seek "best execution," which is the obligation to seek execution of securities transactions for a client on the most favorable terms for the client under the circumstances. Clients will not necessarily pay the lowest commission or commission equivalent, and Burnside and Co. may also consider the market expertise and research access provided by the broker-dealer/custodian,

including but not limited to access to written research, oral communication with analysts, admittance to research conferences and other resources provided by the brokers that may aid in Burnside and Co.'s research efforts. Burnside and Co. will never charge a premium or commission on transactions, beyond the actual cost imposed by the broker-dealer/custodian.

Burnside and Co. recommends Charles Schwab Institutional, a division of Charles Schwab, Member FINRA/SIPC/NFA .

## **1. Research and Other Soft-Dollar Benefits**

While Burnside and Co. has no formal soft dollars program in which soft dollars are used to pay for third party services, Burnside may receive research, products, or other services from custodians and broker-dealers in connection with client securities transactions ("soft dollar benefits"). Burnside and Co. may enter into soft-dollar arrangements consistent with (and not outside of) the safe harbor contained in Section 28(e) of the Securities Exchange Act of 1934, as amended. There can be no assurance that any particular client will benefit from soft dollar research, whether or not the client's transactions paid for it, and Burnside does not seek to allocate benefits to client accounts proportionate to any soft dollar credits generated by the accounts. Burnside and Co. benefits by not having to produce or pay for the research, products or services, and Burnside and Co. will have an incentive to recommend a broker-dealer based on receiving research or services. Clients should be aware that Burnside and Co.'s acceptance of soft dollar benefits may result in higher commissions charged to the client.

Burnside and Co. participates in the institutional advisor program (the "Program") offered by Charles Schwab. Charles Schwab offers to independent investment advisor services which include custody of securities, trade execution, clearance and settlement of transactions. Burnside and Co. receives some benefits from Charles Schwab through its participation in the Program.

As disclosed above, Burnside and Co. participates in Charles Schwab's institutional advisor program and Burnside and Co. may recommend Charles Schwab to clients for custody and brokerage services. There is no direct link between Burnside and Co.'s participation in the Program and the investment advice it gives to its clients, although Burnside and Co. receives economic benefits through its participation in the Program that are typically not available to Charles Schwab retail investors. These benefits include the following products and services (provided without cost or at a discount): receipt of duplicate client statements and confirmations; research related products and tools; consulting services; access to a trading desk serving Burnside & Co. participants; access to block trading (which provides the ability to aggregate securities transactions for execution and then allocate the appropriate shares to client accounts); the ability to have Burnside and Co.'s fees deducted directly from client accounts; access to an electronic communications network for client order entry and account information; access to mutual funds with no transaction fees and to certain institutional money managers; and discounts on compliance, marketing, research, technology, and practice management products or services provided to Burnside & Co. and Co. by third party vendors. Charles Schwab may also pay for business consulting and professional services received by Burnside and Co.'s related persons.

Some of the products and services made available by Charles Schwab through the Program may benefit Burnside and Co. but may not benefit its client accounts. These



products or services may assist us in managing and administering client accounts, including accounts not maintained at Charles Schwab. Other services made available by Charles Schwab are intended to help us manage and further develop our business enterprise. The benefits received by Burnside and Co. or its personnel through participation in the Program do not depend on the amount of brokerage transactions directed to Charles Schwab. As part of its fiduciary duties to clients, Burnside and Co. endeavors at all times to put the interests of its clients first. Clients should be aware, however, that the receipt of economic benefits by the firm or its related persons in and of itself creates a conflict of interest and may indirectly influence our choice of Charles Schwab for custody and brokerage services.

## **2. Brokerage for Client Referrals**

Burnside and Co. receives no referrals from a broker-dealer or third party in exchange for using that broker-dealer or third party.

## **3. Clients Directing Which Broker/Dealer/Custodian to Use**

Burnside and Co. may permit clients to direct it to execute transactions through a specified broker-dealer. If a client directs brokerage, then the client will be required to acknowledge in writing that the client's direction with respect to the use of brokers supersedes any authority granted to Burnside and Co. to direct trades through a particular broker; this direction may result in higher commissions, which may result in a disparity between free and directed accounts; and trades for the client and other directed accounts may be executed after trades for free accounts, which may result in less favorable prices, particularly for illiquid securities or during volatile market conditions. Not all investment advisors allow their clients to direct brokerage.

**B. Aggregation.** We have the capability to aggregate the purchase or sale of securities for various client accounts. This can result in a savings in transaction costs for clients. However, since all clients have custom portfolios and each account is rebalanced at different times, rarely is there an opportunity for this to occur.

## **Item 13 – Review of Accounts**

- A. Periodic Review of Client Accounts.** An overall assessment of each investment account is performed on at least a quarterly basis by John Burnside. The reviews take into account asset allocation, underlying management fees, and ratings of individual securities.
- B. Other Than Periodic Review of Client Accounts.** More frequent reviews may be triggered by a change in client's investment guidelines; tax considerations; large deposits or withdrawals; large security sales or purchases; loss of confidence in corporate management objectives and changes in the macro-economic climate.
- C. Regular Reports.** Performance reports are written annually and sent via U.S. Mail, e-mail, or through another digital method. Performance reports can be generated more often at the client's request. In addition, performance is available on a daily basis through our client performance portal.

## **Item 14 – Client Referrals and Other Compensation**

- A.** We do not receive any economic benefit, directly or indirectly from any third party for advice rendered to clients. Please see Item 12 for benefits received from broker-dealers

and custodians.

**B. Compensation to Non-Advisory Personnel for Client Referrals.** We may pay a fee to another person to help find new clients. Such persons are commonly called “solicitors” or “finders.” We will not pay a solicitor a referral fee unless the following conditions are met:

The solicitor is registered or exempt from registration as a solicitor or investment advisor representative in the all applicable jurisdictions in which it will act on behalf of our firm.

The solicitor is not subject to an SEC enforcement order or been convicted of serious crimes in the past 10 years. We will obtain a representation from the solicitor that the solicitor is not subject to disqualification.

The solicitor and Burnside and Co. have entered into a written agreement that:

- Describes the solicitation activities the solicitor will take and the fee it will receive;
- Contains an undertaking that the solicitor will perform his or her activities in a manner consistent with the advisor’s instructions and the Oregon Securities Laws;
- Requires the solicitor to provide the prospective client with our Form ADV Part 2 and a written disclosure document reflecting the fees to be paid to the solicitor and whether the prospective client will pay more for our services than they would otherwise pay if the solicitor was not receiving a fee.

At the time of entering an advisory contract with a solicited client, our firm obtains a signed and dated acknowledgement of receipt of our written disclosure statement; and

We make a bona fide effort to ensure that the solicitor has complied with its agreement with our firm.

## **Item 15 – Custody**

With the exception of our ability to deduct advisory fees from custodial accounts (where the client has provided us with written authorization for the same), Burnside and Co. does not have custody of any client funds or securities. Investment advisory clients will receive standard account statements from the custodian of their accounts on a monthly basis. It is very important that clients promptly compare any reports from Burnside and Co. with the brokerage statements to determine accuracy. If you have any questions about our reports, invoices or fees, please contact John Burnside immediately at 888-746-1453.

## **Item 16 – Investment Discretion**

Burnside and Co. usually receives **discretionary authority** from the client at the outset of an investment management advisory relationship to select the identity and amount of securities to be bought or sold for the client’s account and risk. Discretionary authority means that Burnside and Co. is authorized to select the type of securities, amount of securities, to select, retain and terminate sub-advisors, and the timing of all such transactions within the client’s account, without obtaining the client’s prior approval of each specific transaction. In all cases, our discretionary authority is exercised in a manner consistent with the investment policy statement (or similar document used to establish client’s objectives and suitability) developed for the client’s account.

In some circumstances, we will agree to manage a client’s account on a **non-discretionary**

basis. Non-discretionary authority requires Burnside and Co. to obtain a client's prior approval of each specific transaction prior to executing our investment recommendations within the client's account, as well as for the selection and retention of sub-advisors to the account. All financial planning and pension consulting client accounts are managed on a non-discretionary basis.

When selecting securities and determining amounts, Burnside and Co. observes the investment policies, limitations and restrictions of the clients for which it advises. For registered investment companies, Burnside and Co.'s authority to trade securities may also be limited by certain federal securities and tax laws that require diversification of investments and favor the holding of investments once made.

Investment guidelines and restrictions must be provided to Burnside and Co. in writing.

#### **Item 17 – Voting Client Securities**

As a matter of firm policy and practice, Burnside and Co. does not have any authority to and does not vote proxies on behalf of advisory clients. Clients retain the responsibility for receiving and voting proxies for any and all securities maintained in client portfolios. Burnside and Co. may provide advice to clients regarding the clients' voting of proxies.

#### **Item 18 – Financial Information**

- A. Balance Sheet.** Burnside and Co. does not solicit prepayment of more than \$500 in fees per client six (6) months in advance.
- B. Financial Conditions.** Burnside and Co. has no financial issues that could impair our ability to carry out our fiduciary duty to our clients.
- C. Bankruptcy Petition.** Burnside and Co. has not been the subject of a bankruptcy proceeding.

#### **Item 19 – Requirements for State-Registered Advisors**

- A.** The majority owner of Burnside and Co. is John Burnside, Member. Mr. Burnside performs investment advisory services on behalf of Burnside and Co. for clients. Mr. Burnside is also responsible for the day-to-day management and operations of the firm. Mr. Burnside's education and background are separately detailed in Form ADV Part 2B.
- B.** Mr. Burnside is not involved in any other business operations.
- C.** Burnside and Co. does not receive performance-based fees.
- D.** Neither Mr. Burnside, nor anybody associated with Burnside and Co., has ever been the subject of any claims or liability in a civil, self-regulatory or administrative proceeding involving any investment or investment-related business activity or, any dishonest, unfair or unethical practices.
- E.** Burnside and Co. does not have a relationship or arrangements with any issuer of securities, therefore we have no information to disclose applicable to this Item.

**JOHN BURNSIDE**  
Financial Steward

**Form ADV Part 2B**  
**Brochure Supplement**

**BURNSIDE**  
FINANCIAL STEWARDSHIP

**1300 John Adams Street, #103**  
**Oregon City, OR 97045**

888-746-1453  
[www.BurnsideandCompany.com](http://www.BurnsideandCompany.com)  
March 25, 2025

This brochure supplement provides information about John Burnside that supplements the Burnside and Co., LLC Form ADV Part 2A (“Brochure”). You should have received a copy of Burnside and Co.’s Brochure. Please contact John Burnside, at 888-746-1453 if you did not receive Burnside’s Brochure or if you have any questions.

Additional information about John Burnside is available on the SEC’s website: [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov). Mr. Burnside’s CRD Number is 2427107.

John Burnside, AIF® CRPC®

Financial Steward

Year of Birth: 1970

## **Item 2 – Educational Background and Business Experience**

### Education

Bachelors of Arts in Business, Portland State University, 1993 (Portland, OR)

### Business Experience

1/2004 to Present      Member, Financial Steward  
Burnside and Company, LLC (Oregon City, OR)

1/1998 to 1/2003      Operational and Sales Services  
Charles Schwab (Portland, OR)

1/1993 to 1/1998      Operational and Sales Services  
Kidder Peabody/Paine Webber (Portland, OR)

### Industry Examinations and Professional Designations

1994:                  Uniform Securities Agent State Law Examination (Series 63)

1997:                  Uniform Investment Advisor Law Examination (Series 65)

2019:                  Accredited Investment Fiduciary® designation

2022:                  Chartered Retirement Planning Counselor® designation

## **Item 3 – Disciplinary Information**

John Burnside does not have any legal, financial or other disciplinary item to report.

## **Item 4 – Other Business Activities**

John Burnside is a Board Member of the Archdiocese of Portland's Investment Committee. He is not compensated for this volunteer position nor does the commitment involve a significant amount of time.

**Item 5 – Additional Compensation**

John Burnside does not receive additional compensation from third parties in connection with providing investment advice to clients.

**Item 6 – Supervision**

As the sole principal, John Burnside has the ultimate responsibility for the supervision of firm activities as well as the investment advice offered to clients. If you would like to contact John about his supervisory role, he can be reached at 888-746-1453 or John@BurnsideandCompany.com.

**Item 7 – Requirements for State-Registered Advisors**

John Burnside does not have any legal, financial or other disciplinary item to report for this item.